

Indiana Geological & Water Survey: Knowledge & Networks

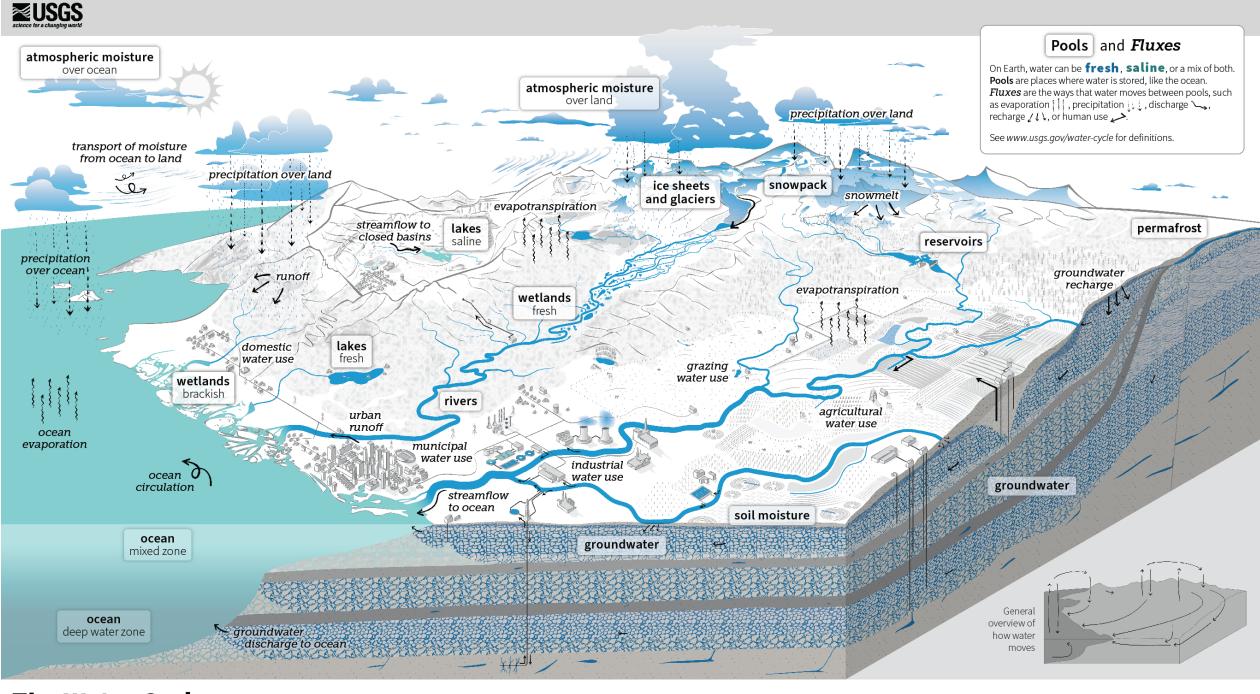
Ginger Davis Research Hydrogeologist gindavis@iu.edu





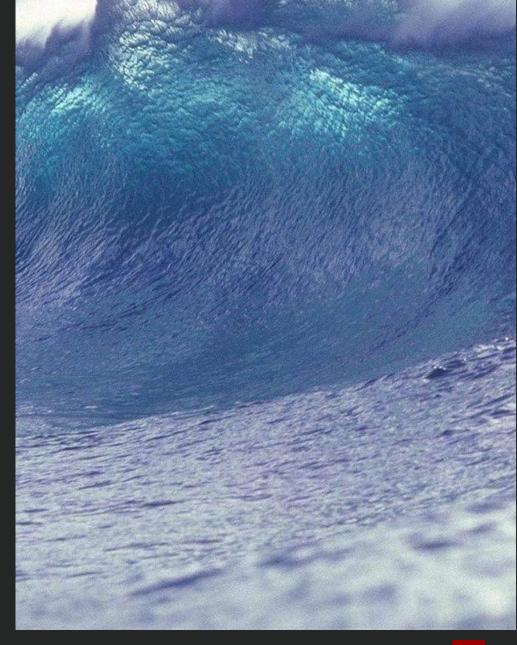
Knowledge Transfer – Who you talk to?





Present & Future Work Changes

- Silver Tsunami-massive retirement of the Baby Boomers
- Duration in positions (3.8 4.3 years in 2022)
- COVID-19 Work after the pandemic
- Remote work policies & future work
- Smart Machines- Machine Learning
- Work for purpose & passion- not money

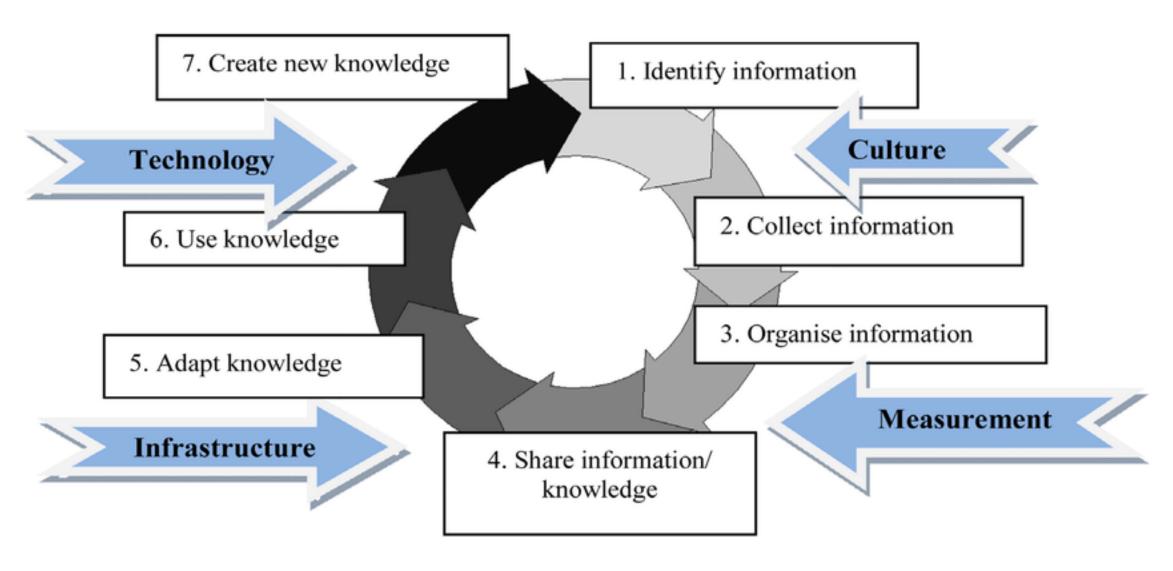




Importance of a Knowledge Transfer Plan

- "Don't worry your still new"
- "I have only been here X years"
 - How long can people in your organization use that line?
- "That is the way I have always done it."
- "That is just the way so and so does it."
 - Are you/they the only one doing it that way?

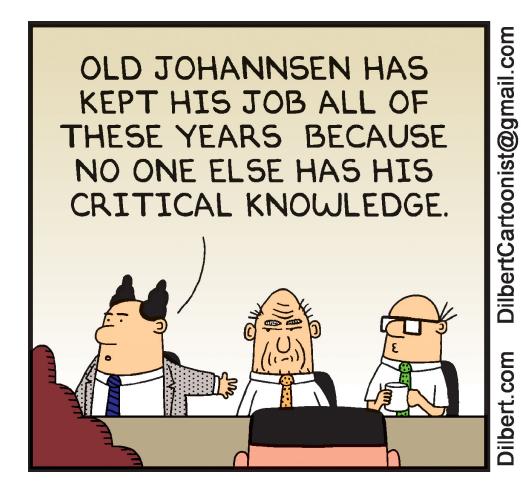




Steps in the knowledge transfer process in a knowledge transfer-enabling environment. Source: O'Dell, and Grayson (1998).



Communication & Collaboration



Direct transfer of knowledge

- Person to person
 - Overlap in tenure
 - Mentoring
 - Apprenticeship programs
 - Work shadowing
 - Coaching
 - Training
 - Presentations
 - Videos



Hope for the best, Plan for the worst!

- Direct transfer of knowledge
 - Step-by-step trainings for early career, newbies
 - User Manuals
 - Guides
 - Notes
 - Documentation
 - methodologies,
 - Records
 - standards
 - procedures,
 - history,
 - data locations, etc.
 - Activity Reports
 - Publications
 - METADATA





When it goes bad!





- Sudden loss of knowledgeable staff
- Loss of database, technological failure
- Loss of asset –storm, flood, development, change in owner
- Human Error



Knowledge Transfer of NGWMN

- 1. Deciding what information do you <u>need</u> to keep?

 What is helpful for the day to day? Simple & Complex
 - Data
 - Minimum required elements (Water Levels, Lithology, Casing, Screen & Site Data)
 - Datums
 - QA/QC
 - Project history
 - Analyzes & information
 - Research project details -how it was set up; what was its purpose; data collection
 - Database Conversions
 - Historic Data storage
 - Site Information
 - Geologic framework
 - Landowner information, access, permissions, etc.



Collect and Organize Data

- 2. Where to store that data?
 - Data Dictonary
 - Database type (Access, SQL, SDE, etc)
 - API to connect multiple databases?
 - Folder Organization
- 3. Processes for knowledge transfer
 - Metadata
 - Database Dictionary
 - Documentation of Scripts- GitHub
 - Videos of data ingest, transformations,
 Services, and pushes

| | В | С | D | Е | |
|----|---------------------|----------|-----------|-------------------|--|
| 1 | Database Field Name | Internal | New Table | dataType | Description |
| 2 | igsSiteID | Yes | iwbnSite | numeric | |
| 3 | SiteName | | iwbnSite | text | |
| 4 | CountryCd | | iwbnSite | Text (2-digit) | Federal Country Code |
| 5 | CountryNm | | iwbnSite | text | |
| 6 | StateCd | | iwbnSite | Numeric (integer) | |
| 7 | StateNm | | iwbnSite | text (default) | |
| 8 | CountyCd | | iwbnSite | Numeric (integer) | |
| 9 | CountyNm | | iwbnSite | Numeric (integer) | |
| 10 | InCountyCd | | iwbnSite | Numeric (integer) | |
| 11 | AgencyCd | | iwbnSite | Numeric (integer) | USGS agency Code Default value=IN015 |
| 12 | AgencyNm | | iwbnSite | text | |
| 13 | ClimateDiv | | iwbnSite | domain/dropdown | https://psl.noaa.gov/data/usclimdivs/data/ |
| 14 | noAssetsRelate (?) | | iwbnSite | Numeric (integer) | Number of Assets (wells, soil depths(individ |
| 15 | source | <u> </u> | iwbnSite | domain | |
| 16 | fieldCheck | Yes | iwbnSite | boolean | |
| 17 | landType | | iwbnSite | domain | |
| 18 | namedSurvey | | iwbnSite | domain | |
| 19 | unitName | | iwbnSite | domain | |
| 20 | topoQuad | | iwbnSite | domian | |
| 21 | townshipNum | | iwbnSite | number | |
| 22 | townshipDir | | iwbnSite | text | |
| 23 | rangeNum | | iwbnSite | number | |
| 24 | rangeDir | | iwbnSite | text | |



Roadblocks to adoption

Institutional Barriers

1. Culture

Academic culture that favors a close to chest data policy

2. IT Department

Looks at data storage, data demands, long term costs, etc.

3. Tools

Purchase of tool or database and reluctant to give it up due to cost to implement 20 years ago

4. Lack of Vision

Lack of a unifying vision for water, and shared values for its various uses, stifles opportunities for collaboration and integration, even where there are natural synergies

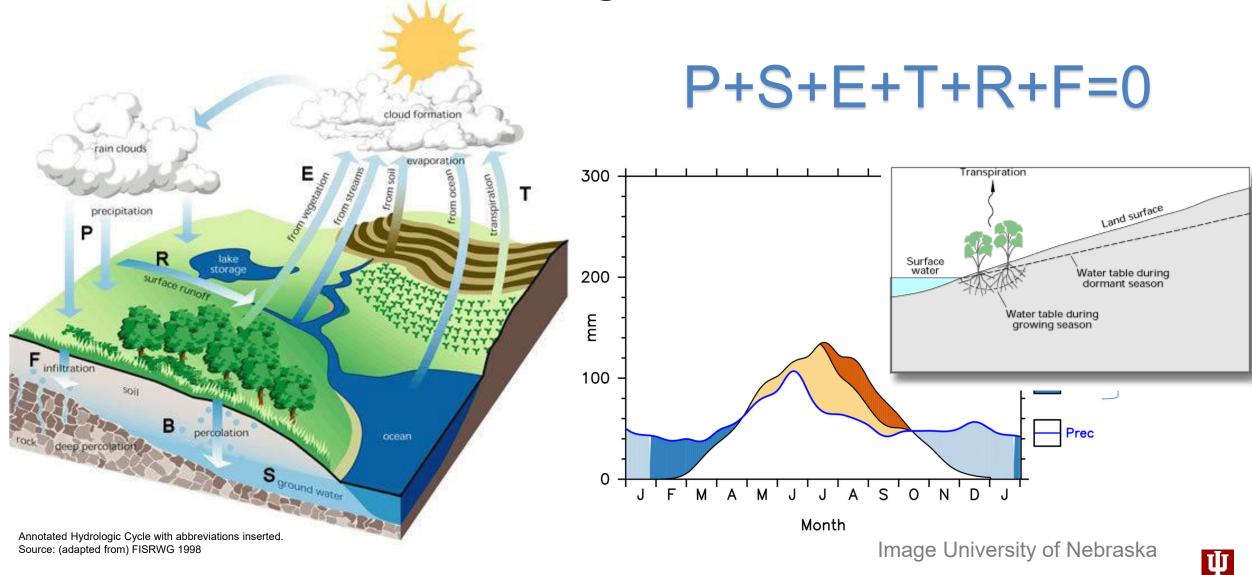
Lack of a onboarding plan that supports integration and adaptation of existing data to new efforts



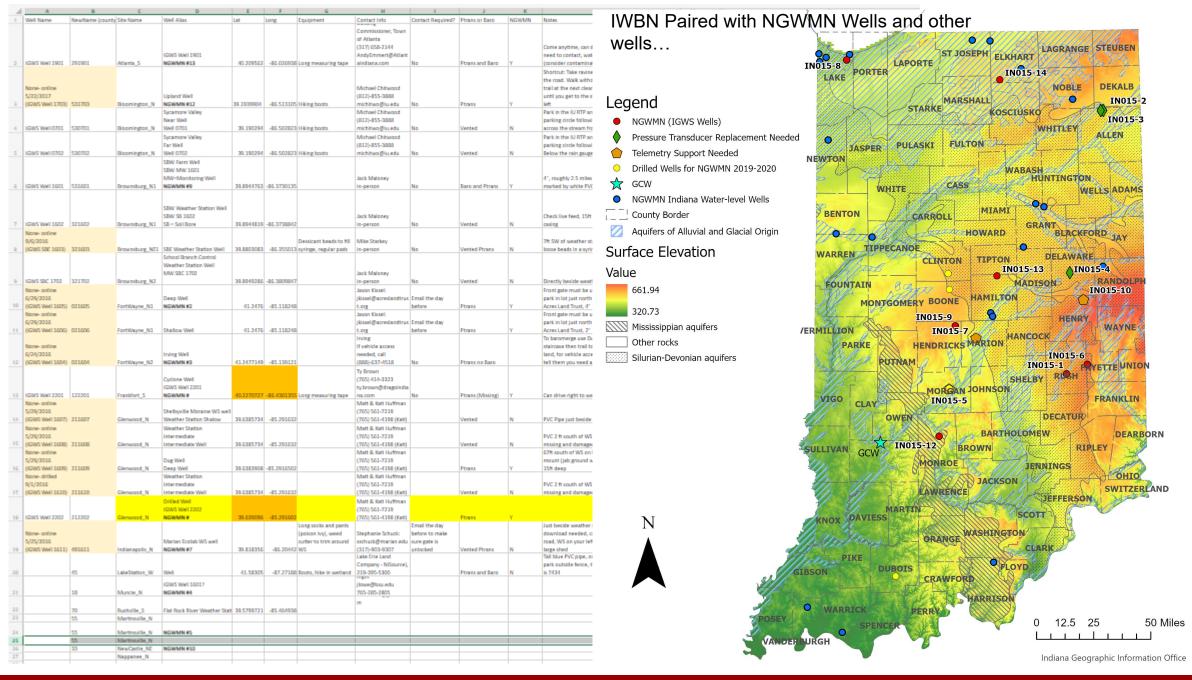
Indiana Water Balance Network and NGWMN



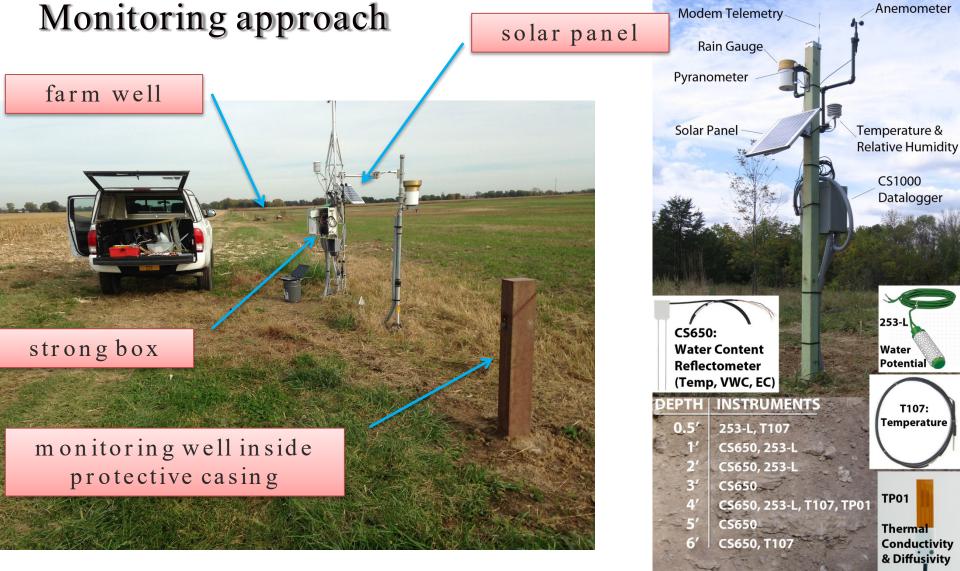
The Water Balance – Budgets made fun!







Indiana Water Balance Network
Monitoring approach

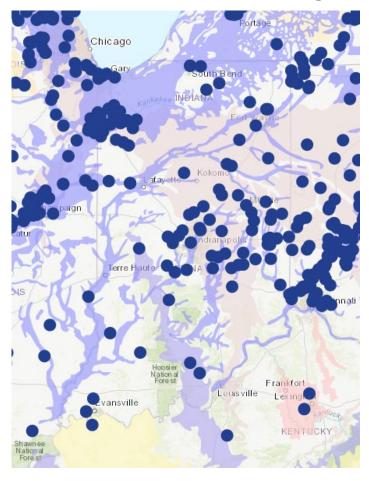


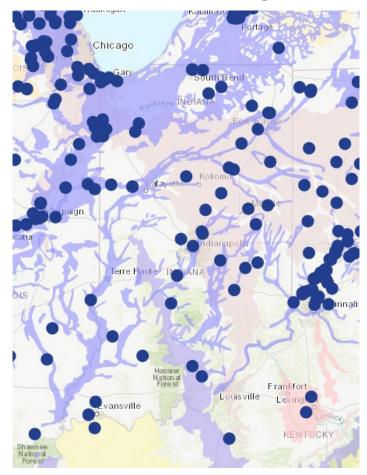
Potential evapotranspiration

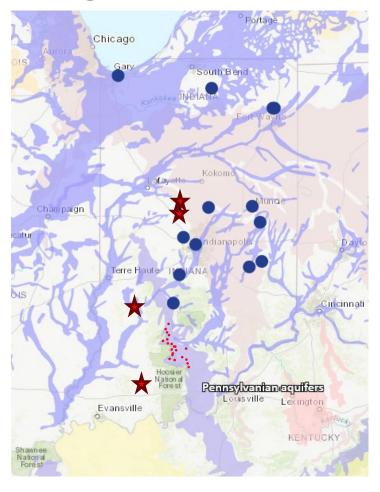
Soil moisture, matric potential, thermal properties, and temperature



Water Quality & Water Quantity Monitoring







All Monitoring

Water Level Monitoring

IGWS Monitoring



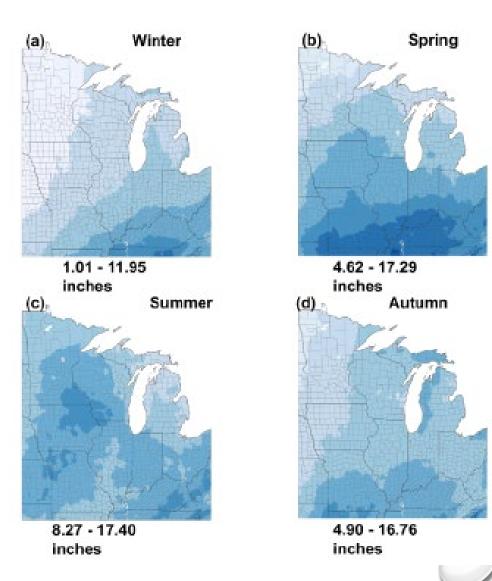




21.34-66.17 inches

Water Balance Partitioning

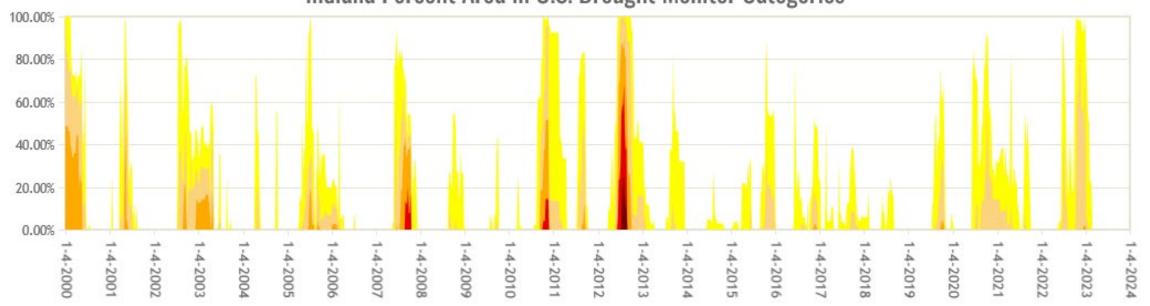
- Indiana's yearly precipitation
 - 37 inches in northern Indiana to
 - 42.22 for Central Indiana
 - 47 inches in southern Indiana



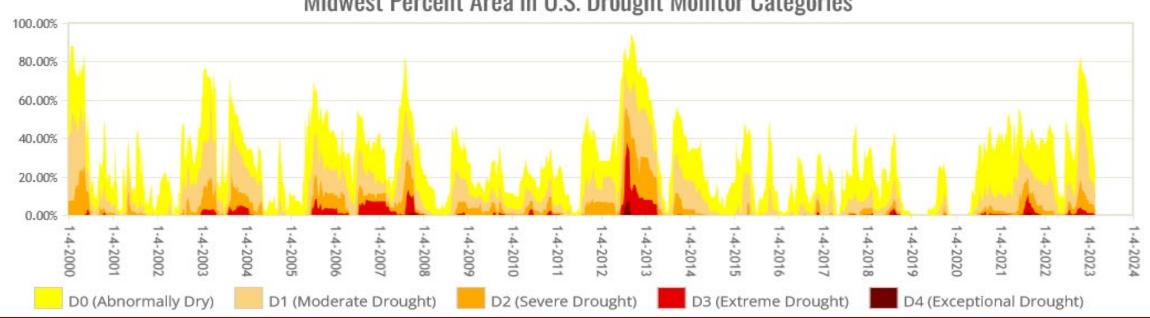
S. Letsinger st al. (2021) Implications to aquifer storage from shifts in timing of water-balance partitioning: Indiana, United States



Indiana Percent Area in U.S. Drought Monitor Categories

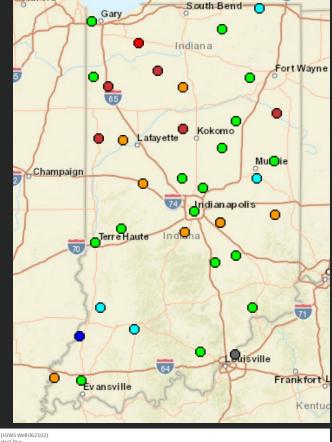


Midwest Percent Area in U.S. Drought Monitor Categories





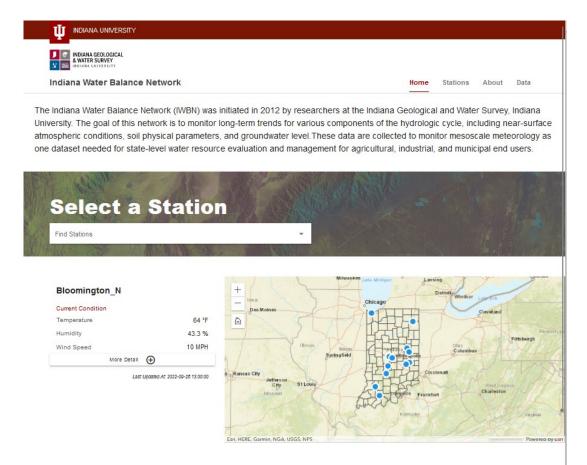
Filling Gaps





Proposed Sites 2023 ☆ Proposed New ☆ Proposed Replacement **NGWMN Sites 2022** NGWMN (IGS Wells) IGWS Well Drilled for NGWMN 2022 NGWMN Indiana Waterlevel Wells Aquifers of Alluvial and Glacial Origin **Principal Aquifers of the United** States Mississippian aquifers Silurian-Devonian aquifers Other **Bedrock Surface Elevation** Elevation (ft) 1137 240 50 Miles

Data on the Web



https://igws.indiana.edu/iwbn-dashboard



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Indiana Water Balance Network

Hom

Last Undate

Station

About

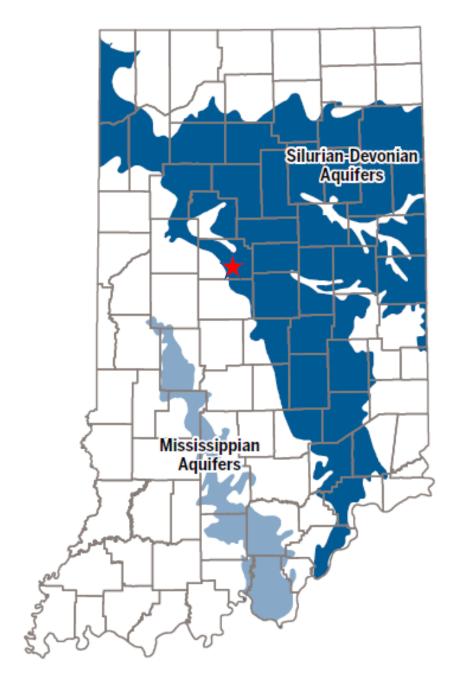
Station locations and site descriptions

Site Allas

The IWBN captures long-term trends for meteorology, soil moisture, and groundwater level. Therefore, locating monitoring sites consider landscape properties and environmental complexities that impact each hydrologic component. These complexities include obstacles that affect measurements of wind speed and solar radiation, vegetation variability that might influence soil-water dynamics, and groundwater pumping from nearby wells that can alter natural trends in groundwater levels. Monitoring sites are named according to the cardinal direction relative to the nearest incorporated city or town, and the sequence of monitoring initiation in the case of multiple nearby sites.

Station List

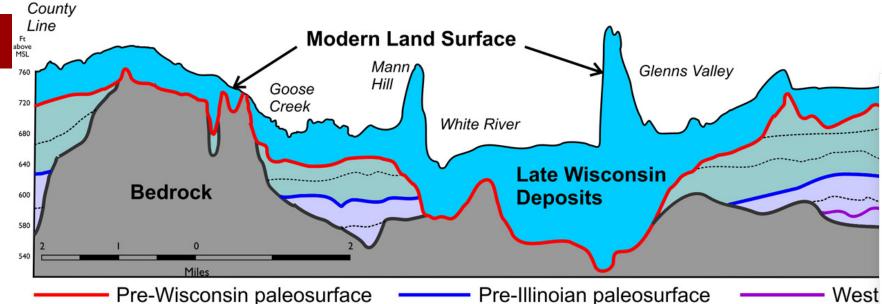
| Station Name | Site Alias | Latitude | Longitude | Soli Type | Last Update |
|----------------|--------------------------|----------|-----------|-----------------|----------------------------|
| Bloomington_N | Griffy Woods | 39.19 | -86.51 | Clay | 2022-09-26 13:00:00.000000 |
| Brownsburg_N1 | School Branch West | 39.89 | -86.37 | Loam | 2022-09-26 13:00:00.000000 |
| Brownsburg_N2 | School Branch Control | 39.89 | -86.38 | Loam | 2022-09-26 13:00:00.000000 |
| Brownsburg_NE1 | School Branch East | 39.88 | -86.36 | Loam | 2022-09-26 13:00:00.000000 |
| FortWayne_N1 | Wabash Moraine | 41.25 | -85.12 | Clay loam | 2022-09-26 13:00:00.000000 |
| FortWayne_N3 | Eel River Yoder | 41.26 | -85.13 | Sandy Ioam | 2022-09-26 13:00:00.000000 |
| Glenwood_N | Shelbyville Moraine | 39.64 | -85.29 | Silty clay loam | 2022-09-26 13:00:00.000000 |
| Indianapolis_N | Marian University Ecolab | 39.82 | -86.2 | Sandy Ioam | 2022-09-26 13:00:00.000000 |
| LakeStation_W | Lake Station | 41.58 | -87.27 | Silty clay loam | 2022-09-26 12:00:00.000000 |
| Martinsville_N | Bradford Woods | 39.5 | -86.43 | Silt loam | 2022-09-26 13:00:00.000000 |
| Muncie_N | Ball State University | 40.22 | -85.42 | Clay loam | 2022-09-26 13:00:00.000000 |
| NewCastle_NE | Henry County | 40.05 | -85.31 | Loam | 2022-09-26 13:00:00.000000 |
| Rushville_S | Flat Rock River | 39.58 | -85.47 | Sandy clay loam | 2022-09-26 12:00:00.000000 |
| Washington_E | Daviess County | 38.67 | -87.07 | Silt loam | 2022-09-26 13:00:00.000000 |
| Jasper_S | Cedar Crest | 38.31 | -86.87 | Silt loam | 2022-09-26 13:00:00.000000 |



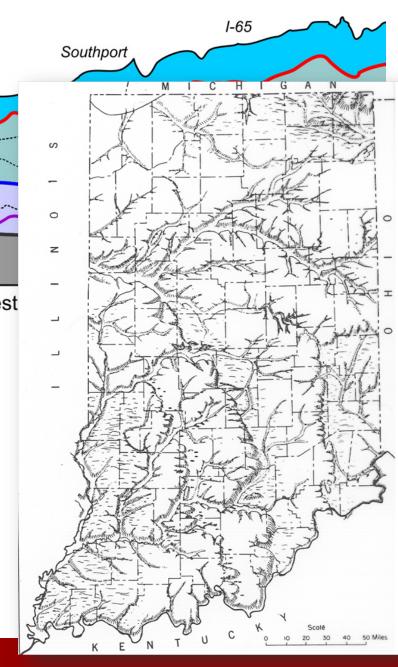


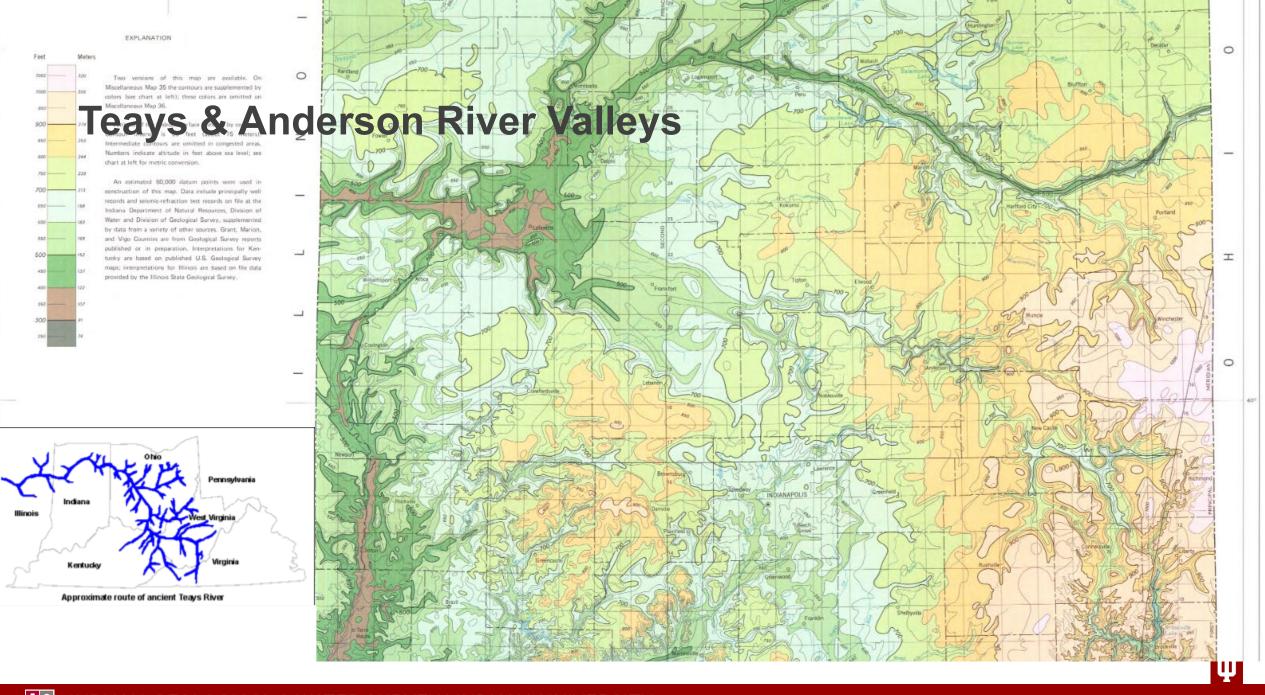
NGWMN National Groundwater Monitoring Network Franklin County Well

West



- The past have very different terrain from today
- Potential to hold and move large volumes of water underground (determined by material)
- Potential Recharge area for bedrock aquifers





View dashboard Report a spring

Download data

springsSampling

| Q | Search | |
|---|--------|--|

| Q Search | | | | | | ` | |
|----------------|-----------------|----------------------|-------------------|---------------------|------------------|-----------------------|-------------|
| siteNumber 💠 … | samplingType \$ | collectionMethod 💠 … | samplingMedia 💠 … | samplingDate ▼ ··· | samplingTime 💠 … | analyteName 🛧 🗘 E | xport all > |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Temperature, water | 12.6 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Specific conductance | 307.3 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Dissolved oxygen (DO) | 10.35 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | рН | 7.21 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Eh | 349.22 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Alkalinity, carbonate | 74.305 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Bicarbonate | 90.43 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Carbonate | 0.068 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Fluoride | 0.098 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Chloride | 7.016 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Nitrate | 3.297 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Sulfate | 67.673 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Calcium | 43.353 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Magnesium | 9.113 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Potassium | 0.219 |
| 13007 | Sample-Routine | grab | water | 10/6/2022, 12:00 AM | | Sodium | 6.716 |







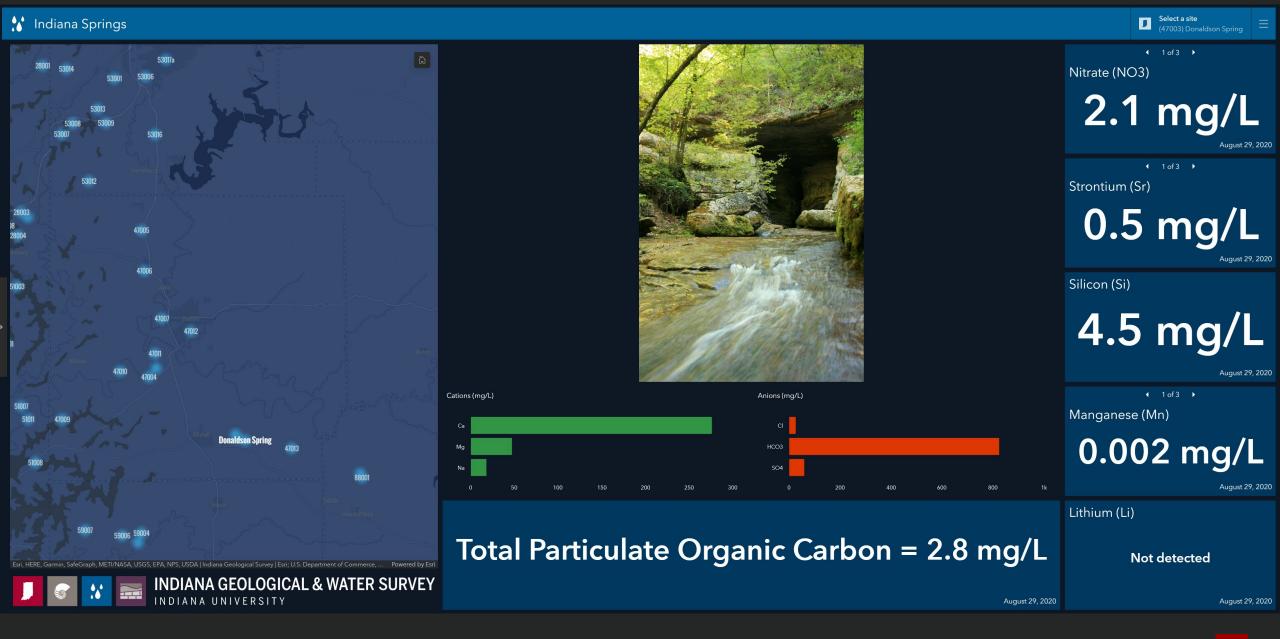
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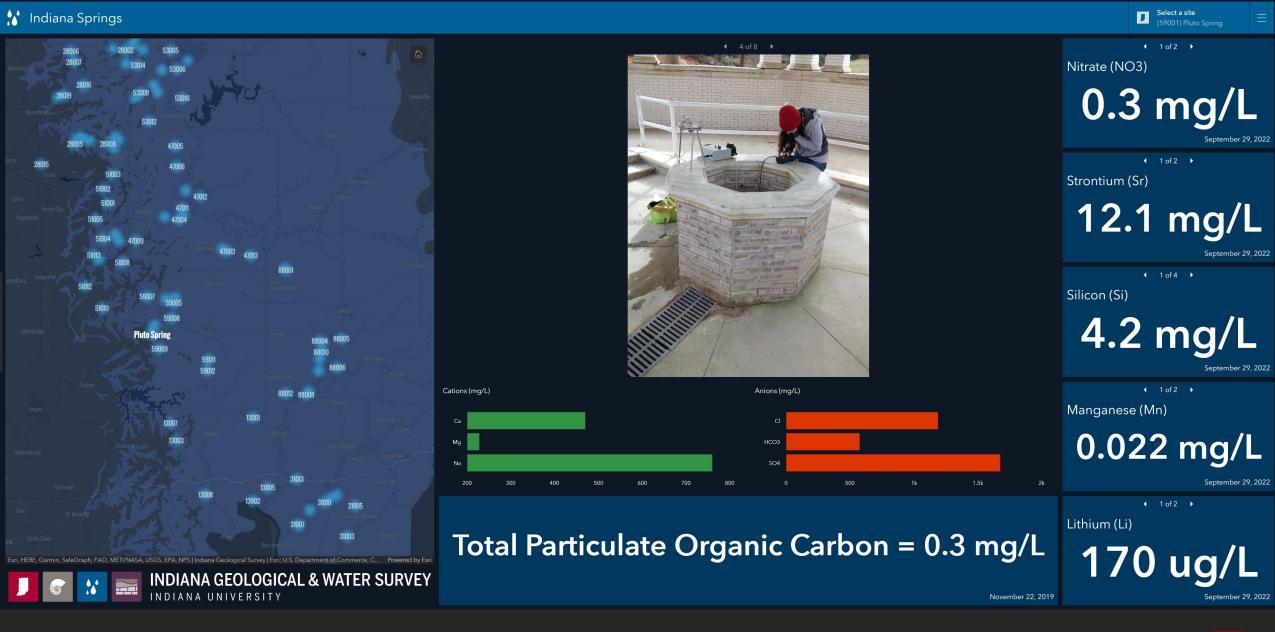
well water quality; it also applies to spring water quality and testing.















Thank you!

Questions?



